

**I. SENIOR EXECUTIVE SERVICE PAY SCHEDULES**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>AGENCY MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*</b>
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$77,321	\$108,012	\$113,413 5,401	\$118,813 10,801
Senior Executive Assistant Director (16)	NERE-070P	77,321	112,754	118,392 5,638	124,029 11,275
Senior Executive Warden (17)	NERE-071P	81,150	117,998	123,898 5,900	129,798 11,800
Senior Policy Executive (18) Senior Executive Hospital/Center Director (18)	NERE-072P	84,987	123,277	129,441 6,164	135,605 12,328
Senior Executive Assistant Physician Administrator (18)	NERE-121P	148,752	175,912	184,708 8,796	193,503 17,591
Senior Executive Physician Administrator (19)	NERE-122P	163,040	176,825	185,666 8,841	194,508 17,683
Senior Management Executive (19)	NERE-073P	84,987	130,000	136,500 6,500	143,000 13,000
Senior Deputy Director (20)	NERE-074P	107,982	136,253	143,066 6,813	149,878 13,625
Senior Deputy Director - Treasury Investment (20)	NERE-123P	107,982	176,825	185,666 8,841	194,508 17,683
Senior Chief Deputy Director (21)	NERE-116P	107,982	143,065	150,218 7,153	157,372 14,307
Senior Director (22)	NERE-075P	118,885	164,792	173,032 8,240	181,271 16,479
Senior Asst Investment Mgr (16)	NERE-124P	88,375	126,250	132,563 6,313	138,875 12,625
Senior Investment Manager (18)	NERE-125P	124,432	177,760	186,648 8,888	195,536 17,776
Senior Director of Investments (20)	NERE-126P	164,731	235,330	247,097 11,767	258,863 23,533
Senior Chief Investment Offcr (21)	NERE-127P	243,915	348,450	365,873 17,423	383,295 34,845

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

## II. GROUP 4 PAY SCHEDULES

### A. Group 4

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Assistant Administrator (15) State Administrative Manager (15) State Deputy Warden (15) State Police First Lieutenant (15)	NERE-060P	\$69,707	\$100,267	\$105,280 5,013	\$110,294 10,027
State Administrative Manager (16)	NERE-061P	77,321	107,964	113,362 5,398	118,760 10,796
State Office Administrator (17) State Division Administrator (17)	NERE-062P	85,015	115,577	121,356 5,779	127,135 11,558
Social Services Division Admin (17)	NERE-063P	69,707	115,577	121,356 5,779	127,135 11,558
State Bureau Administrator (18)	NERE-064P	92,599	123,244	129,406 6,162	135,568 12,324
Attorney Specialist-1 (17)	NERE-022P	89,169	115,503	121,278 5,775	127,053 11,550
Attorney Specialist-2 (18)	NERE-023P	95,410	123,567	129,745 6,178	135,924 12,357
Attorney Administrator-1 (18)	NERE-023P	95,410	123,567	129,745 6,178	135,924 12,357
Attorney Administrator-2 (19) Administrative Law Adm-2 (19)	NERE-024P	99,593	128,480	134,904 6,424	141,328 12,848
Attorney Administrator-3 (20)	NERE-025P	103,427	133,423	140,094 6,671	146,765 13,342
Technology Advisor-2 (16)	NERE-061P	77,321	107,964	113,362 5,398	118,760 10,796
Treasury Investment Admin Mgr (15)	NERE-118P	69,707	108,962	114,410 5,448	119,858 10,896
Treasury Investment Admin Mgr (16)	NERE-119P	77,321	114,410	120,131 5,721	125,851 11,441
Treasury Investment Administrator (17)	NERE-120P	85,015	120,131	126,138 6,007	132,144 12,013

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

**B. Senior Executive Service – Eligible (Transition)**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>AGENCY MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*</b>
State Policy Assistant (15)	NERE-065P	\$69,707	\$100,267	\$105,280 5,013	\$110,294 10,027

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

**III. SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE PAY SCHEDULES**

<b>CLASSIFICATION</b>	<b>PAY SCHEDULE</b>	<b>MINIMUM</b>	<b>FIXED CONTROL POINT</b>	<b>AGENCY MAXIMUM LUMP SUM AWARD (5%)</b>	<b>STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*</b>
Senior Exec Management Asst-1 (9)	NERE-026P	\$38,628 [18.50/hr]	\$48,588 [23.27/hr]	\$51,017 2,429	\$53,447 4,859
Senior Exec Management Asst-2 (11)	NERE-027P	39,421 [18.88/hr]	53,223 [25.49/hr]	55,884 2,661	58,545 5,322
Senior Exec Management Asst-3 (13)	NERE-028P	43,618 [20.89/hr]	61,095 [29.26/hr]	64,150 3,055	67,205 6,110
Senior Exec Management Asst-4 (15)	NERE-029P	49,277 [23.60/hr]	71,994 [34.48/hr]	75,594 3,600	79,193 7,199

\*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

**IV. ATTORNEY GENERAL PERFORMANCE PAY PROGRAM PAY SCHEDULE**

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$82,560 [\$39.54/hr]	\$108,054 [\$51.75/hr]	\$116,698 8,644

**V. INFO TECH PROGRAMMER/ANALYST, INFRA ANALYST, AND PROJECT COORDINATOR P11 PAY SCHEDULE – NERE 263**

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$17.57	\$19.19	\$20.82	\$22.42	\$23.95	\$25.42	\$26.25	\$27.09	\$28.77	\$30.41	\$32.23

**VI. STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P**

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
<b>High School:</b> Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$7.40 - \$15.43
<b>College:</b> Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	12.97 – 18.69
<b>Post-Bachelor's degree:</b> Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	15.06 – 21.35

**VII. TRANSITIONAL POSITION PAY SCHEDULES – STP**

<b>TRANSITIONAL POSITION</b>	<b>Minimum</b>	<b>Maximum</b>
Business and Administrative Technician	\$17.10	\$25.68
Professional	\$17.87	\$42.26
Manager	\$22.86	\$47.91

**VIII. BARGAINING UNIT T01 PAY SCHEDULES**

<b>Schedule</b>	<b>Grade</b>	<b>Recruit</b>	<b>Year 1</b>	<b>Year 2</b>
T01-001	10	\$11.10	\$21.09	\$24.83

<b>Schedule</b>	<b>Grade</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Year 6</b>	<b>Year 10</b>	<b>Year 15</b>	<b>Year 20</b>
T01-001	E11	\$24.83	\$26.06	\$27.36	\$28.73	\$30.12	\$30.72	\$31.17	\$31.48
T01-002	11	\$24.83	\$26.06	\$27.36	\$28.73	\$30.12	\$30.72	\$31.17	\$31.48

<b>Schedule</b>	<b>Grade</b>	<b>Base Min</b>	<b>Year 1</b>	<b>Year 10</b>	<b>Year 15</b>	<b>Year 20</b>
T01-003	12	\$33.13	\$34.78	\$35.48	\$36.00	\$36.35